

PR Med Authority Awards 2011
12th December 2011

The Medicines Authority recognised for People Management and Employee Engagement

The Medicines Authority was awarded the *People Management Impact on Business Success Award* and *Employee Engagement Award* during the Malta People Awards 2011, held at Intercontinental Hotel last Friday.

During the 2009 and 2010 editions of the awards, the Medicines Authority was already recognised through four awards related to equal opportunities and learning and development. "This year we wanted to take our organisation a step further by recognising that our people and the way we manage our human resources contributes to public health and the successful implementation of the pharmaceutical regulatory framework in Malta" said Dr. Patricia Vella Bonanno, CEO of the Medicines Authority.

During the first ten months of 2011, the Medicines Authority recommended over 400 medicinal products for authorisation, providing a better choice for treatment for the benefit of patients and consumers. Trained staff continued monitoring the products once these are authorised and 17 circulars related to safety of medicines were issued. The Medicines Authority launched a new service to send *sms* notifications to health care professionals on the latest safety information.

170 inspections were held in pharmacies, wholesale dealers, importers and manufacturers of medicinal products. One of the initiatives recommended by staff members resulted in the reduction of 200,000 euro in administrative burden to the industry.

The involvement of staff was instrumental in the launch of the *Know Your Medicines* initiatives which aim to provide objective and unbiased information on medicines to patients, consumers and health care professionals. 'We are involved in the strategy and operations of the organisation through regular high quality staff meetings, committees and working groups, consultations on different topics, implementation of work and periodic staff satisfaction surveys' said one of the employees of the Medicines Authority.

L-Awtorità dwar il-Mediċini ippremjata għat-tmexxija u l-involviment tal-haddiema

L-Awtorità dwar il-Mediċini kienet ippremjata bil-*People Management Impact on Business Success Award* u l-*Employee Engagement Award* waqt il-Malta People Awards 2011, li saru fl-Intercontinental Hotel nhar il-Ġimgħa li għadda.

Fl-edizzjonijiet tal-2009 u l-2010, l-Awtorità irċeviet erba' premjijiet f' dawn l-istess *awards*: għat-taħriġ, l-iżvilupp tal-haddiema u l-opportunitajiet indaqs li toffri. Il-Kap Eżekuttiv tal-Awtorità, Dott. Patricia Vella Bonanno qalet li "Din is-sena xtaqna nagħmlu pass ieħor billi nirrikonoxxu lill-haddiema tagħna u l-mod kif immexxu r-rizorsi, jikkontrobwixxi għas-saħħa pubblika u l-implimentazzjoni tajba tal-qafas regolatorju għal-farmaċewtika.

Matul l-ewwel għaxar xhur tal-2011, l-Awtorità dwar il-Mediċina rrakkmondar iktar minn 400 mitt prodott mediċinali għall-awtorizzazzjoni. Dan ifisser għazla iktar wiesgħa ta' mediċinali għall-beneċċju tal-pazjent u l-konsumatur. Haddiema mharrġa tal-Awtorità jibqgħu isegwu l-prodotti fis-suq wara li dawn jiġu awtorizzati u matul is-sena inharġu sbatax il-ċirkulari relatati mas-sigurtà tal-mediċini.

Din is-sena l-Awtorità varat servizz ġdid li permezz tiegħu jintbagħtu messaġġi dwar is-sigurtà tal-mediċini fuq il-mobile. Twettqu 170 spezzjoni fl-ispizeriji, għand l-importaturi, il-bejjieġha bl-ingrossa, u l-manifatturi tal-mediċini.

Waħda mill-inizjattivi li giet rrakkomandata mill-haddiema wasslet biex tnaqqset il-burokrazjuja u b'hekk l-industrija qed tiffranka iktar minn 200,000 ewro fis-sena.

L-involviment tal-impjegati kien strumentali sabiex isiru l-inizjattivi 'Know Your Medicines'/ 'Il-Mediċini Tiegħek' li għandhom l-għan li titwassal informazzjoni oġġetiva dwar il-mediċini 'Niġu nvoluti fl-istrategija u l-operat tal-Awtorità permezz ta' laqgħat regolari mal-impjegati, parteċipazzjoni f'kumitati u gruppi ta' hidma, konsultazzjoni dwar sugġetti varji, u stharrig regolari dwar is-sodisfazzjon fuq il-post tax-xogħol', qalet waħda mill-impjegati tal-Awtorità.